

University of California, Davis
College of Letters and Sciences
Interdepartmental Program in Human Rights Studies

Allocation Policy: Readerships, Teaching Assistantships, Summer Teaching and Academic Year Lectureships

Background: The Interdepartmental Program in Human Rights Studies includes in its curriculum several very large courses that provide opportunities for graduate students to be employed as readers and teaching assistants. The general student interest in Human Rights Studies has also meant that the program can offer several graduate-student taught courses across both Summer Sessions. In the near future, academic year lectureship opportunities for UC Davis graduate students are a real possibility.

It is the policy of the Human Rights Studies Program that supplementary teaching, Summer Session and academic-year lectureships are an integral part of professionalizing graduate students in the field of Human Rights Studies. It is the policy of the program that this process employs high standards of transparency and embraces the university as a whole.

These opportunities will be provided to graduate students in the following priority:

- 1) Students seeking the Designated Emphasis in Human Rights Studies who have completed both HMR 200A and HMR 200B;
- 2) Students who have taken either HMR 200A or HMR 200B;
- 3) Students with a demonstrated interest or background in Human Rights Studies as determined by their field of study (i.e. a student in International Agricultural Development working on issues of rights-based development;) or having a demonstrated prior experience in Human Rights.
- 4) General graduate student population.

These criteria are general guidelines and the program committee will make final decisions based on curricular needs, instructor preference and student qualifications.

These priorities only apply to non-cross-listed courses with the prefix HMR. Instructors in cross-listed courses are encouraged to consider the list of priorities when making decisions about the allocation of TA'ships and other opportunities in their departmental courses.

Prior to the start of each academic year and following the allocation of resources by the dean's office, the Program Committee of Human Rights Studies, in coordination with the Chair of the Designated Emphasis in Human Rights Studies, will make a general call for graduate assistantships and assess and prioritize those eligible for positions.

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